

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	University Academy Long Sutton
Number of pupils in school	717
Proportion (%) of pupil premium eligible pupils	41%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	21/22 22/23 23/24
Date this statement was published	December 2021
Date on which it will be reviewed	September 2022
Statement authorised by	Liam Dave
Pupil premium lead	John Stewart
Governor / Trustee lead	Michelle Papworth

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£241,615
Recovery premium funding allocation this academic year	£42,630
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£284,245

Part A: Pupil premium strategy plan

Statement of intent

The Government has published independent research to demonstrate the barriers to attainment faced by disadvantaged pupils. Since the COVID 19 pandemic began research has shown that disadvantaged pupils have been disproportionately affected by the impact of the pandemic Principally, these include lower prior attainment, especially difficulties with literacy and numeracy, and issues relating to attendance and behaviour.

With these national concerns being echoed in our specific experiences at University Academy Long Sutton, we aim to address these issues. To achieve this, we ensure that we view all pupils as individuals and we never assume that pupils within a particular group face similar barriers or that they have less potential to succeed.

In line with this ethos, our primary strategy is to provide good or better teaching for all pupils at all times. Where specific additional needs are identified we offer additional targeted support, and alternative approaches wherever possible including the use of the National Tutoring programme as well as other interventions with a good track record of success such as Accelerated Reader to improve the reading age of our disadvantaged KS3 pupils.

The key principles of our strategy are based on the current challenges and individual needs of our disadvantaged pupils. We do not treat our disadvantaged pupils as a homogenous group and the academic and wider support on offer is personalised to their needs. Evidence of our committed approach can be seen in our decision to appoint 5 Pupil Premium leaders in each year group.

We have identified 7 specific barriers to attainment for our PP pupils that form the basis of our strategy within the overall aim of closing the gap.in attainment between our disadvantaged and non-disadvantaged pupils.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low literacy
2	Low numeracy skills
3	Low Attendance
4	Poor behaviour and social skills
5	Emotional and social factors including safeguarding
6	Lack of knowledge with respect to different education/career pathways
7	Lack of parental engagement and support for pupils and the school

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
1 Diminish the difference in literacy skills between PP and non-PP pupils	Increase the literacy skills of PP pupils. Handwriting is improved and all PP pupil handwriting is legible. Pupils have an increased vocabulary of words that they are able to use effectively in speech and writing. Progress improves in line with non-PP pupils. P8 figures at least in line with National figures for Non PP pupils.
2 Diminish the difference on numeracy skills between PP and non-PP pupils	Increase the numeracy skills of PP pupils assessed on entry and improvements measured using numeracy testing programmes and internal assessments.
3 Increase attendance of PP pupils to aspirational target of 95% or better	PP pupils are in more lessons.

	Persistent Absence of PP pupils is reduced. And in line with attendance of non-disadvantaged Improved progress as a result of being in lessons. 40% of PP pupils involved in all activities in order to improve engagement.
4 Improve the behaviour of a minority of PP pupils and raise academic attainment	Reduce exclusion rates, and behaviour tracking for pupils. Clear interventions that are measurable, tracked and regularly reviewed for sustained impact.
5 Provide appropriate resources and emotional and social support including safeguarding to PP pupils	There is appropriate and effective Mentoring support alongside Mental health and well -being support
6 Raise awareness of educational pathways and career opportunities for PP and HAPP pupils	Careers advisor meets with all Y11 pupils making them aware of the opportunities available regarding both future educational and career pathways Higher Ability PP (HAPP) have increased knowledge and understanding of future pathways including university
7 Increase parental engagement and involvement in pupil education	Parents have regular positive contact with school. More Home visits to support non attendance. Future on line Parents evenings to assist in increasing parental engagement which will result in Increased attendance of PP parents to Parents Evenings to at least 50%. Increased engagement of parents invited for meetings with Learning Coordinators and tutors to discuss progress outside of Parents Evenings including the EBSA/ATTEND framework meetings.

	Termly contact via face to face and or telephone re progress made for PP pupils with PP coordinators to discuss attendance/achievements/ barriers to learning. PP coordinators contact and record details = evidence of support and parental engagement. Improve behaviour evidenced through reduced internal and external exclusions
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 169,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
High quality specialist teachers in all subjects. We will ensure we recruit and retain high quality teachers in all subject areas	High quality teaching is the most important factor in ensuring all pupils make good progress EEF Feedback	1,2,3,4
Purchased the National college remote video CPD to empower school leaders, teachers, staff and governors	High quality CPD for all is proven to have an impact on teacher performance and pupil outcomes	4,5,6,7
Use of standardised testing- Yellis	High quality assessment vital to promote and develop pupil progress Assessment and Feedback EEF (educationendowmentfoundation.org.uk)	1,2
New schemes of work written in all subject areas that include quality assessments that lead to accurate data tracking and identify gaps in knowledge for PP pupils	High quality assessment vital to promote and develop pupil progress Assessment and Feedback EEF (educationendowmentfoundation.org.uk)	1,2,4,5,6

Appointment of full time Education welfare Officer (EWO)	EEF importance parental engagement: Being present: the power of Attendance and stability for disadvantaged pupils(nfer.ac.uk) Covid 19 has had significant impact on school attendance nationally	3,4,5,7
NPQSL/NPQLT/NPQBL training courses	Nationally accredited CPD courses will develop the level of expertise and staff knowledge to ensure that high quality teaching and learning is delivered.to all pupils including the disadvantaged	1,2,3,4,5
Appointment of 5 Pupil premium coordinators September 2021	The OFSTED publication “The Pupil Premium: How schools are spending funding successfully to maximise achievement” highlights targeted support as one of the top ten “top gap busters”; it also emphasises the need for schools to think carefully about what barriers to learning some pupils face	1,2,3,4,5,6,7
In house tutors appointed to focus on small group 1-3 catch up on reading and comprehension for KS3 KS4 provision for core subjects after school intervention, lunch time for other subjects intervention and Saturday and holiday intervention sessions	One – one tuition EEF (Education endowmentfoundation.org.uk) (Extended school time EEF)	1,3,4
Staff training to focus on pupil mental-health and well-being in relation to Covid 19 recovery & Pastoral support staff member	Pupil well-being has been affected by the Covid 19 pandemic COVID-19 isolation having detrimental impact on children’s education and	3,4,5,7

tasked with meeting and assisting pupils struggling with mental health	welfare, particularly the most vulnerable- gov.uk(www.gov.uk)	
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ [88,000]

Activity	Evidence that supports this approach	Challenge number(s) addressed
Accelerated reader – will be implemented across year 7 and 8 and Read/Write ink programme for those below 10 years reading age on entry	Extensive AR research evidence. Y7 PP pupils make 5 months additional reading progress compared with 3 months for non PP pupils on the programme. AR contributes positively towards improving literacy levels at the start of secondary school. Improve literacy by raising reading ages. EEF review of research shows that AR and read/write ink improves reading ages if implemented properly across the school.	1
Develop a school reading plan using the Library more effectively for lessons and extra-curricular activities.	Whole school reading plan removes the stigma of reading, especially for boys.	1
TT intervention reading sessions with a tutor. X 15 hours in groups of 3	This will help develop reading skills of those identified through AR as needing to develop reading	1

	in order to fully access the curriculum and improve the reading age of PP pupils COVID-19 isolation having detrimental impact on children's education and welfare, particularly the most vulnerable- gov.uk(www.gov.uk)	
Peer reading sessions	Engages reluctant readers more effectively, increased relevance to daily life.	1
Read/Write Inc	The importance of Y7 pupils who are below expected KS2 levels bridging the gap early into Y7 allowing them to fully access the KS3 curriculum.	1
Book reading clubs and Buzz Books	Develop a love for reading will improve academic attainment due to increasing vocabulary/understanding text etc...each PP to receive a free book.	1
Whole school literacy focuses	Developing good practice and high standards of literacy needs to be imbedded across all subject areas not just English.	1
Whole school communication days	Important to develop pupils' communication skills.	1
Handwriting focus	Specifically aimed at boys and making sure their exam answers and written work is legible and that they are not disadvantaged due to poor handwriting skills.	1
NTP catch up sessions in literacy and numeracy blocks of 15 hour 1-3 tuition	Lost learning time through lockdown requires intervention for pupils to catch up particularly research shows PP may be further behind than their peers	1, 2

	COVID-19 isolation having detrimental impact on children's education and welfare, particularly the most vulnerable- gov.uk(www.gov.uk)	
General improvement strategies for classroom teaching that will be effective for Learning Walks, Lesson observations, book trawls PP identified in mark books - Deliberate seating Question first, knowledge of PP pupils evident Exercise books identified and prioritised for feedback	PP First collaboration, proven success in Lincolnshire school. Continued whole school commitment to growth mind-set language. Educational research underpins high impact on learning outcomes of effective feedback (EEF research)	1, 2,4
Maths Whizz /Blue tick/E Revision/My Maths package/ Maths pad/White rose/Maths box/10Ticks– will be purchased and implemented across the school	These packages allow PP pupils to access Maths both within school time and at home to help their subject knowledge develop and to apply skills learnt.	2
Interventions available in all subjects through lunchtime, after school, Sat school and Easter school for all PP KS4 pupils	Extending school time EEF (educationendowmentfoundation.org.uk)	1,2,3,4,6

Transport provided where necessary to Saturday & Easter School – for PP pupils		
Improved access to enrichment activities such as music lessons, careers trips. 40% rule to ensure PP pupils are represented proportionally across all activities	EEF- significant impact on wellbeing, resilience. When pupils cannot access the extra activities, it makes them feel undervalued and they lose interest in the course. PP pupils need to feel they have equal access to all aspects of school life and enrichment – their PP status should not inhibit their development.	3,4,5,6,7

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ [28,000]

Activity	Evidence that supports this approach	Challenge number(s) addressed
EBSA Lincolnshire ladder and ATTEND framework implemented across all year groups .	Evidence shows that PP pupils have been disproportionately affected with poor mental health as a direct result of school closures during the covid pandemic COVID-19 isolation having detrimental impact on children's education and welfare, particularly the most vulnerable- gov.uk(www.gov.uk)	3
CAMHS intervention	Research shows that Professional support is essential in tackling and improving mental health COVID-19 isolation having detrimental impact on children's education and welfare, particularly the most vulnerable- gov.uk(www.gov.uk)	5
PSP/BOSS intervention Intervention to reduce exclusion rates both internal and externally.	Evidence shows that targeted pastoral support plans are vital in supporting pupils who display challenging behaviour in school , in addition outside Professional support through employing behaviour outreach support workers will improve the behaviour and engagement of pupils who's progress is affected by poor behaviour	4
Employment 2021 of full time EWO to act as a link between school and pupils with poor attendance and	EEF importance parental engagement: Being present: the power of Attendance and stability for disadvantaged pupils(nfer.ac.uk)	3

develop parental engagement		
PP champions. 1 per year group appointed 2021	The OFSTED publication "The Pupil Premium: How schools are spending funding successfully to maximise achievement" highlights targeted support as one of the top ten "top gap busters"; it also emphasises the need for schools to think carefully about what barriers to learning some pupils face	1,2,3,4,5,6,7
Additional funding to support PP pupils to include uniform, equipment plus a Scientific calculator for all. PP pupils and free revision guides in all KS4 subject areas Lap tops/internet connections provided for PP pupils to study from home.	Required for PP to fully access the Maths curriculum The importance of supporting the engagement of disadvantaged pupils in all aspects of the curriculum including access to technology at home to ensure full access for these pupils. The PP coordinators appointed 1 for each year group will help achieve this aim.	2,4,5,6
Super learning days. Raising aspirations assemblies. Careers fair. College taster day. University visits. PP budget. Engage with Lincs higher PP pupils' parents/carers to go on a visit to Lincoln university	Low prior attainment can result in lower targets being set, so pupils are limited throughout their education. Pupils need aspirational targets to focus teachers on aiming higher and to ensure pupils don't settle for 'good enough'.	3,4,6

	PP pupils seeing the opportunities available will help raise PP aspirations	
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Total budgeted cost: £ 285,000

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

The national lockdowns and the disruptions they have caused have clearly had an effect on the impact we were able to have on our disadvantaged cohort over the last academic year. We are however extremely proud of the school's response. We ensured access to remote learning by providing electronic devices and where necessary internet connections to all the pupils most in need who required this additional support to learn at home. Their progress was carefully monitored with initial calls to all PP pupils to assess need and then through Fortnightly Phone calls home allowing us to monitor progress and provide necessary academic, social and emotional support.

An improvement in the quality of support given to disadvantaged pupils to improve their chances to achieve outcomes which reflect their ability evident through Year 7 Nurture group and the, TA allocation for these pupils, form time activities (SLT reward lead appointment) and Core Support lessons in Year 7 and Year 8.

UALS are starting to 'close the gap' in performance between the disadvantaged and non- disadvantaged pupils progress. In 2019 the gap was 0.38, -0.56 vs. -0.18 whereas in 2020 the gap was 0.25, -0.28 vs. -0.03.

In the latest data 2021 the gap increased to 0.49 although the overall performance of PP increased from -0.28 to -0.26 Furthermore, our disadvantaged pupils are performing well when compared to the performance of disadvantaged pupils nationally; -0.45

Disadvantaged pupils' attendance has improved from 87.19% in 2015/16 to 92.31% in 2018/19 with the gap between disadvantaged and non-disadvantaged reducing from 8.80% to 2.95%. In 2019-20 attendance of disadvantaged pupils was 89% vs. 92.3% for non-disadvantaged pupils, a difference of 3.3%. For 2020-21 the attendance of disadvantaged pupils was 88.33% vs 92.95% for non- disadvantaged pupils, a difference of 4.6% albeit the last 2 academic years and covid-19 and school closures has had an obvious impact upon all attendance figures recorded and the national picture shows clearly the pandemic has had a larger detrimental impact on disadvantaged pupils in terms of both attainment and attendance. A new full time Education welfare officer and year group PP co-ordinators appointed September 21 are now in place to help close the gap in attendance.

We will continue to work with all individuals to ensure any in-school gaps in performance are minimised or removed.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
National college CPD full course suite	The National College
NPQSL/NPQLT/NPQBL	Educational development trust
Provision Map	Home – Learning plans & Provision Map Writer

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	All service children are supported by the LC teams from transition to the school, where required they are offered additional support to ensure their needs are met.
What was the impact of that spending on service pupil premium eligible pupils?	All service children received the level of support they required.

Further information (optional)

Lessons learned

Due to the Covid pandemic and the disruption this caused a range of opportunities were not possible for all pupils and we were not able to offer all of the planned intervention for the 2020/2021 academic year It is therefore a priority moving forward to help catch up for lost learning time and this is reflected in our strategy.

In examining a range of sources about the impact of disadvantage on pupils and of the Covid 19 pandemic, we have planned a 3-year approach to improve outcomes for this group, we used the EEF guide to the Pupil Premium as well as Gov.uk's Using pupil premium: guidance for school leaders to help draw up this plan.