

Labour Market Information (LMI) for Lincolnshire

Issue 5: January 2026

Total Advertised Vacancies
Oct - Dec 2025

19,236

Frequently Requested Skills

Communication
Customer Service
Management
Detail Oriented
Sales

Auditing
Improvement Process
Food Safety
Personal Care
Warehousing

Top Employers

In total there were 3,499 employers recruiting between October and December 2025 in Lincolnshire.

Employers recruiting directly

NHS
Pilgrims Europe
Butlin's
Barchester
Bakkavor

Employment agency

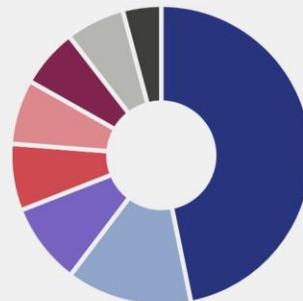
Aspire People
Quality Service
Simply Education
Hays
Reflect Recruitment

Top 10 Occupations - Career Groups



Largest Industries

29% (5,674) of all vacancies listed were via employment agencies and staffing companies. This graph excludes those vacancies.



- Employment activities
- Human health activities
- Retail trade
- Food and beverage service activities
- Residential care activities
- Office administrative
- Education
- Public administration and defence

Average pay
Of jobs Advertised

£29,000

Min: £10k - Max £198k

Hourly pay range of top 5 most advertised occupations

Care Worker: £13

Cleaner: £13

Sales: £13

Teaching Assistant: £12

Kitchen Assistant: £12

Spotlight on: Cyber Analyst



£31k - £122k

Pay range



15

Local jobs



Cyber Security
Computer Science
Incident Response

Top 3 Skills