



UNIVERSITY ACADEMY
HOLBEACH



**Let's talk
apprenticeships!**

Meet the Team



Maddy Austen- Head of Employer Engagement

James Donald- Employer Engagement Coordinator

Jack Reynolds- Employer Engagement Administrator

For all of us, please contact the school on **01406 423042 option 2** this will put you straight through to one of us.

Or email us at: **Apprenticeships@uah.org.uk**

Alternatively, Maddy and James will be coming in to have a stand about apprenticeships at lunchtimes on Wednesdays (subject to confirmation), feel free to come and have a chat to us!



UNIVERSITY ACADEMY
HOLBEACH

What is an apprenticeship?



- An apprenticeship is **work based learning**.
- You are **paid to learn whilst working**, with all the benefits of having a job (eg: paid holidays etc)
- The **level of apprenticeship depends on the job role**.
- Apprenticeships **start at Level 2 and go all the way to degree Level 7**. We offer levels 2 and 3 at UAH.



UNIVERSITY ACADEMY
HOLBEACH

What is Recognised Prior Learning?



- Recognised Prior Learning, or **RPL** for short, is something that shows you have existing knowledge, skills, and behaviours (KSB's) in relation to your chosen apprenticeship.
- For example, you could have completed some time already in a similar role.
- You may have achieved a qualification that holds some transferrable KSB's
- You may have even had some exposure in your day-to-day life that influences these.
- For us to assess and find out if you do have any RPL, you will complete a Skills Scan within BUD, our learner management system, before you start the apprenticeship.
- Having RPL may mean a reduction in funding, time on programme or in some cases both.



UNIVERSITY ACADEMY
HOLBEACH

What are the rules on wages and hours?



Current rates

The rates change on 1 April every year.

	21 and over	18 to 20	Under 18	Apprentice
April 2025	£12.21	£10	£7.55	£7.55
April 2026	£12.71	£10.85	£8	£8

- All apprentices are **entitled to a minimum wage**.
- If you are **over 19 and in your 2nd year**, the **National Minimum Wage for your age group** applies.
- Apprentices **under 18 can only work a maximum of 40 hours** per week.
- Anyone **over 18 can work up to 48 hours** per week.



UNIVERSITY ACADEMY
HOLBEACH

**WE
WANT
YOU!**

*Artisan
Electrics*

What is expected of an apprentice on Programme?



- An apprentice is entitled to the **same benefits as any employee**.
- Expected to be a **representative** of the company.
- Required to **complete and attend all training** to meet the apprenticeship.
- Required to **complete assignments, projects and tasks** to meet the apprenticeship.



UNIVERSITY ACADEMY
HOLBEACH

What apprenticeships can you do?



At UAH we offer the following apprenticeships:

- Bricklaying L2- 24 months
- Plumbing L3- 48 months
- Electrical Installation L3- 54 months
- Joinery L2- 24 months
- Motor Vehicle L2 and L3- 30/36 months
- Business Administration L3- 18 months
- Teaching Assistant L3- 18 months
- Early Years Educator L3- 18 months



UNIVERSITY ACADEMY
HOLBEACH

How can you apply?



- Via the **school website**:
<https://sixthform.uah.org.uk/apprenticeships/apply-here/>
- Vacancies are advertised by us on the Find an Apprenticeship website: www.gov.uk/apply-apprenticeship
- Via the **government website**:
www.apprenticeships.gov.uk



UNIVERSITY ACADEMY
HOLBEACH

Useful links

<https://sixthform.uah.org.uk/apprenticeships/apply-here/>

[How to write a CV | National Careers Service](#)

[CV Template: Create a Free CV in Minutes](#)

[National Minimum Wage and National Living Wage rates - GOV.UK](#)

<https://www.apprenticeships.gov.uk/apprentices/browse-apprenticeships>

<https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch>





**Thank You,
Do you have any questions?**



UNIVERSITY ACADEMY
HOLBEACH